

QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK AND SOCIAL RESPONSIBILITY POLICY.

The objective of EXPOSICIÓN AND CONSERVACIÓN DE ALIMENTOS, S.A. (dedicated to design, manufacture and sell commercial refrigeration cabinets) is to obtain maximum competitiveness through **continuous improvement** of our operational and management processes, planning and setting objectives and targets for:.

- ✓ Continuously improve efficiency,
- ✓ **Minimize environmental impact and prevent pollution,**
- ✓ **Prevent damage and deterioration of health through a preventive approach,**

to adapt to the requirements of our customers in a dynamic, changing and competitive context.

To achieve this objective, these are our action lines:

- 1- **Ensure customer satisfaction and compliance with contract requirements, and legal requirements and other requirements** which the organization subscribes, taking into account as an essential part of achieving the requirements, **continuous improvement in environmental performance and safety and health at work.**
- 2- Increase and strengthen innovation in an environment of continuous improvement through training and incorporation of technology
- 3- Obtain customer confidence based on your satisfaction, and through the best value at lowest possible cost.
- 4- Ensure employees the level of training and motivation necessary for the efficient development of its activities.
- 5- Maintain adequate working conditions for gaining the maximum security for all workers and minimum environmental impact on our activities.
- 6- Preventing pollution from the commitment to comply with legal requirements and other relevant commitments the context of EXKAL
- 7- **To promote participation, communication and consultation** and to workers in prevention and environmental.
- 8- Promote personal, professional and social development of all our employees, promoting environmental and social awareness through training programs, ensuring working conditions, optimal and safe and promoting the **reconciliation of family life and non-discrimination.**
- 9- To develop stable relationships with suppliers and subcontractors to improve customer satisfaction.
- 10- **Strengthen our commitment to society and the environment.**
- 11- Respect the ten **Global Compact principles applied to the areas of Human Rights, Environment, Labor Standards and Anticorruption.**
- 12- Encourage **innovation, research, development and internationalization** in our field of work.

These objectives are specified and deployed to specific goals and objectives, which are periodically reviewed and approved by the General Manager. The General Manager is

responsible for implement and communicate the organization and society in general, the Quality, Environment, Safety and Health at Work and the Social Responsibility Policy and review to ensure the continued appropriateness of it.

Fdo.: Alfonso Antoñanzas
General Manager

Date: 05-03-2016